

CI Pulse Survey: December 2020

A pulse survey is a short survey that is sent out to employees on a regular basis. This survey is a check-in, providing consistent benchmarks on topics important to CI.

This survey will be sent to all CI employees once a month (we may change frequency after a few cycles). The results will be aggregated by Molly Shoemaker, Manager of People Operations, and shared with the full staff (except where noted) within a week of the deadline for survey completion. Any action items that result will be put on the Arena Team's agenda.

* Required

On a scale of 1 to 10, how satisfied do you feel working at Capacity Interactive? *

0 1 2 3 4 5 6 7 8 9 10

0=n/a or I don't know; 1= Not Satisfied

Extremely Satisfied

We invite you to elaborate, if you wish.

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer

On a scale of 1 to 10, how connected do you feel to your work? *

Things to think about: Does your work excite you? Do you feel challenged in a way that energizes you?

0 1 2 3 4 5 6 7 8 9 10

0=n/a or I don't know; 1= Not Connected

Extremely Connected



We invite you to elaborate, if you wish.

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer

On a scale of 1 to 10, how connected do you feel to your peers? *

0 1 2 3 4 5 6 7 8 9 10

0=n/a or I don't know; 1= Not
Connected

Extremely Connected

We invite you to elaborate, if you wish.

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer

On a scale of 1 to 10, how supported do you feel by your team-leaders? *

0 1 2 3 4 5 6 7 8 9 10

0=n/a or I don't know; 1= Not
Supported

Extremely Supported

We invite you to elaborate, if you wish.

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer



On a scale of 1 to 10, how much do you feel your perspective or ideas are listened to and valued *

0 1 2 3 4 5 6 7 8 9 10

0=n/a or I don't know; 1=I don't feel my perspective is listened to and valued.

My perspective is always listened to and valued.

We invite you to elaborate, if you wish.

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer

On a scale of 1 to 10, to what extent do you feel CI is making any progress on our anti-racism commitments? *

As a reminder, our commitments can be found here: <https://ideas.capacityinteractive.com/capacity-interactive-anti-racism-commitments>

0 1 2 3 4 5 6 7 8 9 10

0=n/a or I Don't Know; 1=No Progress

CI has made as much progress as possible

We invite you to elaborate, if you wish.

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer



Do you have any suggestions or feedback for us?

The responses to this question will be anonymized to the best of Molly's ability in advance of being aggregated and distributed.

Your answer

Thank you!

Thank you for completing the survey. If this brought up any items or issues you would feel comfortable discussing in person, we invite you to contact Molly Shoemaker or a member of the Rundown Team.

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