

Anonymous Feedback Form

We encourage employees to share feedback in person (via a team leader, a member of Run Down, or the Manager of People Operations) when possible. However, we acknowledge that barriers such as power structures and systems of inequity can prevent this from happening. As we work together to change that, we have created this anonymous feedback form as an alternate structure to share your thoughts, feelings, or experiences here at CI. This form can be filled out at any time to submit feedback for CI employees or systems anonymously. Whenever this form is submitted, a copy of your responses will be sent to Molly Shoemaker, Manager of People Operations + Recruiting. Molly will determine next steps for how best to take action with this feedback and, if applicable, distribute as anonymous feedback to individuals or the CI team at large.

Please describe your feedback. We encourage you to be as specific as possible.

Your answer

Additional Information:

While we feel a space for anonymous feedback is important, anonymous feedback that represents a grievance or an experience of harm is often harder to investigate than those brought by an identified individual. With that in mind, we strongly recommend that any feedback representing a grievance of an experience of harm includes as much specific information as possible, allowing for the kind of thorough follow-up each case deserves. CI will not tolerate retaliation against anyone who files a complaint in good faith. If you choose to leave your name, it will only be so that Molly Shoemaker can follow up with you directly.

(Optional) Your Name:

Your answer

Thank you for completing the anonymous feedback form.

If you find you need someone to talk to after submitting this, or need a more human-to-human moment, consider reaching out to Molly Shoemaker directly, or signing up for an office-hours slot.

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